



WINNIPEG SOUTH END UNITED (WSEU) SOCCER CLUB

May 10, 2012

SUBJECT: WSEU Coach's Code of Conduct

Objective

Coaches can be a major influence on the lives of young, developing athletes and their actions and deeds can have a long lasting effect, both positively and negatively. WSEU expects that the conduct of its coaches is of the highest standards as you are representatives of WSEU.

It is important that WSEU coaches recognize their responsibilities and commitment to our club. These responsibilities extend to the support you provide for WSEU programs and policies, as well as your interaction with organizational and/or individuals from outside of our organization.

Definition

WSEU staff/coaches include any individual who has been approved by WSEU and the Club Head Coach and whose name appears on the official team roster.

Technical Side of Pitch – Team Bench

Only WSEU staff is allowed on a team bench during games.
The only non-roster exception to this is the following:

- WSEU Board member;
- WSEU Technical Staff; and/or
- A gender specific parent.

If possible, the referee should be notified when a non-roster member of the WSEU Board, Technical Staff and/or gender specific parent is on the team bench or technical side. The game should not be interrupted to inform the official and no one should argue with the official about whether or not this is allowed.

Under no circumstances are any other non-roster individuals allowed to be on the team bench or technical side. It is your responsibility as a Coach to adhere to this policy and politely ask them to move to the spectator sideline or inform the referee and request that they remove the individual from the team sideline.

Guest Coaches

No individual or coach other than WSEU Technical Staff are allowed to participate in team practices or functions without the approval of the Club Head Coach and WSEU. Advance notice of such a request must be provided and approval requested from the Club Head Coach.



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WSEU Training Programs & Camps

WSEU training programs, including WSEU Academy and summer camps, are an important component of our player development programs. No information (emails, brochures, etc.) related to outside academies, tournaments, training and/or camps shall be circulated to team players and/or parents without prior approval of the Club Head Coach and WSEU.

No direct solicitation and/or communication from outside parties with WSEU parents/players are to be facilitated in any way by WSEU team staff.

WSEU Team Practices

No team practice sessions, for all teams U14 and under, shall be scheduled during Academy sessions.

Mandatory Equipment

All coaches *must* arrive at the pitch and/or soccer facility fully prepared for all practices and games. This includes arrival with all necessary equipment supplied to you by WSEU, which includes, but is not limited to balls, cones, first aid kit, etc.

Coach's Dress Code for Games & Practices

All coaches are required to wear their full WSEU attire to all games, practices and competitions. This includes WSEU shirt, WSEU jacket and WSEU track pants.

Player's Dress Code for Games & Practices

WSEU has an expectation that all our athletes arrive to their games and practices in their full WSEU attire. This includes full uniforms and practice kits. Coaches *must* strictly monitor and enforce this. It is your responsibility to adhere to this policy.

Disciplinary Actions

Failure to adhere to this policy may lead to further disciplinary action as deemed appropriate by the WSEU Club Head Coach and at the WSEU Executive level



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CODE OF CONDUCT FOR ALL WSEU COACHES

As representatives and ambassadors of WSEU, all coaches *must*:

1. Take all reasonable precautions to ensure the safety of each player.
2. Be responsible for the conduct of the players, parents and spectators of the team.
3. Operate with the Laws of the Game, and teach the players to do the same.
4. Obtain appropriate qualifications and keep up to date with the latest coaching practices and the principles of growth and development of the players.
5. Display control, respect and professionalism to all involved. This includes opponents, coaches, officials and spectators.
6. Encourage the players to display control, respect and professionalism to all involved including opponents, coaches, officials and spectators.
7. Be enthusiastic and positive. Ensure you are generous with your praise to players when deserved.
8. Maintain the high standards of personal conduct and fair play.
9. Remember that young people participate for pleasure and winning is only part of the fun. Ensure that development is equal for all players, not just the best.
10. Be reasonable in their demands on a player's time, energy and enthusiasm.
11. Show concern and caution towards sick and injured players. Follow the advice of a physician when determining whether injured players are ready to recommence training and/or competition.
12. Ensure any physical contact with a player is appropriate to the situation and necessary for player's skill development.
13. Ensure that the training is suitable for age, experience, ability and condition of the players.
14. Ensure equal training.



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Under no circumstances will a coach:

- Use profanity at any time.
- Physically or psychologically abuse any player on his or her team or any other team, even in jest.
- Never ridicule or yell at a player for making a mistake.
- Openly argue with a game official. If there is a need to address the referee, conduct it calmly and patiently after the game. A letter of concern may also be addressed to the District, if required.
- Profit directly from coaching a WSEU team. No coach shall charge for practices to make a profit or otherwise engage in activity to generate income from coaching a WSEU team.
- No coach shall operate any training academy for profit or non-profit outside of WSEU without prior approval of the WSEU Board of Directors.
- No coach shall advertise any training academy directly or indirectly to their players that is not affiliated and approved by WSEU.
- No WSEU coach shall participate in any unsanctioned games or encourage players to play in unsanctioned games (as per the WYSA and MSA rules on unsanctioned games).

Failure to adhere to this policy may result in suspension, termination or other disciplinary actions as deemed necessary by WSEU.

Referee abuse will not be tolerated and will be dealt with severely.